



**SUSTAINABILITY AND CIRCULAR
TRANSFORMATION**

For the true value of people, nature and community.



awards the following

RECOGNITION

to the company

LIVARNA TITAN d.o.o.

for a successfully concluded process of a strategic, sustainability
and circular business transformation, as well as achieved results.

Ljubljana, 28.3.2024

Alenka Hren, programme manager

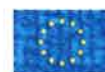
Rok Capl, director

SPIRIT Slovenija, public agency

SPIRIT Slovenija, public agency



REPUBLIC OF SLOVENIA
MINISTRY OF THE ECONOMY,
TOURISM AND SPORT



Funded by the
European Union
NextGenerationEU



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SUMMARY

The company has successfully completed a comprehensive and an in-depth process of a strategic, sustainable, and circular business transformation.

The company was selected through a careful selection process to be included in the national programme "**Support for start-ups, micro, small and medium-sized enterprises in the strategic sustainability and circular transformation of business in 2022–2025**". The programme has been launched and is led by SPIRIT Slovenia, public agency (SPIRIT Slovenija, javna agencija), under the auspices of the Ministry of the Economy, Tourism and Sport, as part of the national programme.

The overall process of strategic, sustainable, and circular business transformation involved a series of meetings and workshops led by an assigned sustainability expert at the company's headquarters, for a minimum of 5 months.

The business transformation process actively involved the owners of the company, all company managers and heads, and at least 70% of all other employees.

At the end of the process, the company achieved the following key results:

1. Developed a long-term **sustainability and circularity business strategy**, as a result of an in-depth analysis of existing processes, products and services, as well as competitive arena and the broader environment.
2. Created new or transformed existing **business models** that incorporate **sustainability and circularity principles**.
3. Developed a **portfolio of sustainability-related strategic activities** and an **action plan to implement the business strategy**.
4. Developed a **circularity project** that will put into practice the circular transformation of processes, ensuring the **transition from linear to circular processes** or enhancing existing circular processes.
5. Identified **key performance indicators** for strategic control and measurement of business and sustainability impacts, including impacts on the **natural environment, society – employees, and the economic community or economy at large**.

Company owners and the managing director have committed themselves to putting the company's sustainability and circularity business strategy into practice.

SPIRIT Slovenia, public agency (SPIRIT Slovenija, javna agencija), will monitor the implementation of the targeted sustainability and circular impacts in the company for at least 2 years after the completion of the process.

The overall process, led by SPIRIT Slovenia, public agency (SPIRIT Slovenija, javna agencija), is taking place within the framework of the European Union-funded Recovery and Resilience Facility – NextGenerationEU.